## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date:May 20, 2010

Town:

County:

MARION

**Project Description and Scope:** 

Indianapolis Airport Authority- Building 2 Modifications

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
sbestos Workers/		•		
Acchanical Insulators	Skilled	\$29.90	\$13.48	\$43.38
icchamical insulators	Semiskilled	\$18.77	\$7.87	\$26.64
	Unskilled	\$13.71	\$7.60	\$21.31
	Onskined	Ф13./1	<b>Φ7.00</b>	Φ21.51
sbestos Workers/				
sbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
oilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semişkilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
	-			
icklayers			•	
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
arpenters	OLDI. 1	ቀሳባ ሳሳ		\$40.11
	Skilled	\$28.09	\$12.02	\$40.11
	Semiskilled	\$22.47	\$10.92	\$33.39
	Unskilled	\$16.85	\$9.81	\$26.66
oor Coverers			·	
	Skilled	\$25.57	\$10.80	\$36.37

Last Updated: 5/19/2010 3:37 PM

	Semiskilled	\$20.46	\$9.89	\$30.35	
•	Unskilled	\$15.34	\$8.98	\$24.32	
<b>Cement Masons</b>					
	Skilled	\$24.00	\$11.29	\$35.29	
	Semiskilled	\$19.20	\$11.29	\$30.49	
	Unskilled	\$14.40	\$11.29	\$25.69	
Drywall Finishers				·	
•	Skilled	\$24.43	\$10,43	\$34.86	
	Semiskilled	\$17.11	\$8.97	\$26.08	
•	Unskilled	\$12.22	\$8.00	\$20.22	
Drywall Finishers U	Jsing Automatic T	ools (Ames,Ta	pe Tech, Ect) Ac	ld \$1.00 To Hourl	y Pay
Drywall Installers					
(Carpenters)	Skilled	\$28.09	\$12.02	\$40.11	
	Semiskilled	\$22.47	\$10.92	\$33,39	
	Unskilled	\$16.85	\$9.81	\$26.66	
Electricians					
	Skilled	\$31.45	\$14.74	\$46.19	
	Semiskilled	\$19.75	\$9.74	\$29.49	
	Unskilled	\$13.35	\$7.95	\$21.30	
Elevator Constructo	ors				
	Skilled	\$38.04	\$21.50	\$59.54	
	Semiskilled	\$26.63	\$20.05	\$46.68	
	Unskilled	\$20.92	\$19.71	\$40.63	
Glaziers		•			
	Skilled	\$26,58	\$10.73	\$37.31	
	Semiskilled	\$18.61	\$9.22	\$27.83	
	Unskilled	\$13.29	\$8.21	\$21.50	
Iron Workers					
	Skilled	\$26.20	\$17.77	\$43.97	
	Semiskilled	\$20.96	\$17.77	\$38.73	
	Unskilled	\$15.92	\$17.77	\$33.49	
Laborers	Skilled	\$22.53	\$10.33	\$32.86	
	Semiskilled	\$22.03	\$10.33	\$32.36	
	Unskilled	\$21.53	\$10.33	\$31.86	

Laborers/Asbesto	s Abatement			
•	Skilled	\$22.53	\$10,33	\$32.86
	Semiskilled	\$22.03	\$10.33	\$32.36
	Unskilled	\$21.53	\$10.33	\$31.86
Millwrights			•	
9	Skilled	\$25.91	\$14.20	\$40.11
	Semiskilled	\$20.73	\$12.66	\$33.39
	Unskilled	\$15.55	\$11.12	\$26.67
Operating Engine	ers-Commercial			
	Skilled	\$31.05	\$10.77	\$41.82
	Semiskilled	\$30.10	\$10.77	\$40.87
	Unskilled	\$23.29	\$10.77	\$34.06
Painters/Brush/Re	<b>.</b> 11			
I WHILLOW STOPE GESTERANCE	Skilled	\$24,43	\$10.43	\$34.86
	Semiskilled	\$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Painters/Spray/Sa	ndblast			
	Skilled	\$25.43	\$10.43	\$35.86
	Semiskilled	\$18.11	\$8.97	\$27.08
	Unskilled	\$13.22	\$8.00	\$21.22
Piledrivers				
(Carpenters)	Skilled	\$27.52	\$10.93	\$38.45
	Semiskilled	\$22.02	\$10.02	\$32.04
	Unskilled	\$16.51	\$9.11	\$25.62
Pipefitters & Steam	nfitters			
	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Plasterers				
•	Skilled	\$25.04	\$11.59	\$36.63
	Semiskilled	\$20,03	\$11.59	\$31.62
	Unskilled	\$15.02	\$11.59	\$26.61
				•

## Plumbers

	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$14.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Pointer/Caulker/Cl	eaners			
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Roofers			,	
	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Worker	rs			
	Skilled	\$30.43	\$16.17	\$46.60
	Semiskilled	\$22.82	\$15.08	\$37.90
	Unskilled	\$15.22	\$14.09	\$29.31
Sound and Commun Workers	nication			
	Skilled	\$24.00	\$11.25	\$35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
Sprinkler Fitters				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	<b>\$36.78</b>
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons				•
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Teamsters	Skilled	\$22.51	\$8.73	\$31.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$29.53	\$8.93	\$38.46
		4	Ψ <b>0.</b> 22	ψυσιτο

	Unskilled	\$13.29	\$8.93	\$22.22
Terrazzo Workers				
•	Skilled	\$30.13	\$9.03	\$39.16
	Semiskilled	\$27.12	\$9.03	\$36.15
,	Unskilled	\$13.56	\$9.03	\$22.59
Tile, Marble, Finishers	·			
,	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$18.43	\$5.38	\$23.81
	Unskilled	\$12.29	\$5.38	\$17.67
Terrazzo Helpers/Finisl	hers			
	Skilled	\$22.10	\$5.36	\$27.46
	Semiskilled	\$19.40	\$5.36	\$24.76
	Unskilled	\$12.29	\$5.36	\$17.65
Chemical Workers (Pre	p & Install Epox	y Coatings)		
	Skilled	\$20.33	\$5.00	\$25.33
	Semiskilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

Last Updated: 5/19/2010 3:37 PM

6 of 6